

## Environmental Policy Statement

Everesta s. r. o. is committed to ensuring that all employees are working in a safe environment and they act accordingly to ensure that their actions do not have a detrimental effect on the environment.

Everesta s. r. o. has implemented an internal environmental policy that meets the ISO 14001 standards.

Our policy will ensure that we:

- comply with all relevant environmental legislations,
- prevent pollution and reduce consumption of resources through appropriate waste management strategies that utilize waste minimisation, recovery and recycling,
- identify and analyse the environmental impact of our working operations and implement any measures to reduce the impact of our actions,
- establish annual internal targets to year on year strive for continuous improvement in reducing the impact of our actions on the environment,
- hold regular training sessions for our staff to ensure they are aware of all applicable regulations,
- promote and inform our customers, suppliers and any other business partners to be environmentally responsible,
- incorporating all possible measures into our firms working practices to ensure that waste and efficient energy use is undertaken,
- to promote schemes such as car sharing for our employees to reduce the impact of carbon monoxide into the outer environment,
- purchasing any products required for the functioning of our business from suppliers that follow our ethical code regarding the environment,
- offering our employees and customers the opportunity of remote working/meetings to ensure that business travel is not used unnecessarily,
- to review our policy on a regular basis, (at least annually) and make any appropriate changes to reduce our environmental impact.



Ladislav Buček

CEO Everesta s. r. o.

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